I. TIME AND PLACE OF MEETING

Ms. Menard called the meeting to order on Tuesday, February 2, 2010, at 7:01 p.m. at the East Windsor Town Hall

II. ATTENDANCE

Denise Menard, First Selectman Mark Simmons, Deputy First Selectman John Burnham, Selectman Gilbert Hayes, Selectman Richard Pippin, Jr., Selectman

III. ADDED AGENDA ITEMS - none

IV. PREVIOUS MINUTES

A. Approval of Regular Meeting Minutes of January 19, 2010

MOTION: To accept the regular meeting minutes of January 19, 2010 with the following corrections:

Page One, First Selectman Menard report first item should say "against" instead of "again"; Page Four, Agenda incorrectly stated term as 4014 and should be reflected in minutes – the motion had the correct term; Page Four, New Business, Item A, fifth paragraph should reflect the Conservation Commission will have two alternates. Made by Mr. Simmons, seconded by Mr. Pippin

ALL MEMBERS IN FAVOR. MOTION CARRIED

V. PUBLIC PARTICIPATION

Karen Boutin, a Commissioner of Park Hill, noted in the Selectmen minutes a references that the Housing Authority has started charging town \$75 per year to use the facility for meetings. She explained that this is to cover expenses to use utilities, including heat and electricity and that is why there is a fee. It was clarified that this is not a per meeting fee, but a per year fee.

- VI. COMMUNICATIONS the following were for the Board's information and general discussion
 - A. Connecticut Labor Force Data/December 2009
 - B. 2010 CIRMA Risk Management Achievement Award Recipient
 - C. Town of East Windsor and East Windsor Public Schools, 25 Top Salaries for 2009 (The Journal Inquirer reporter requested the information and Ms. Menard wanted to give the info to the board before they see it in the paper.)

VII. SELECTMEN'S REPORTS

- A. Denise Menard, First Selectman
- The Planner, Metro Hartford Alliance and Bob Lyke are to help with town economic development. Mr. Lyke wants to help in this regard and will be assisting in a business communication program.
- Pension board meeting covered a lot of ground including how the town is investing and how to figure out pension benefit costs. There are some new members on the board.

- The Third Grade Class came to town hall and had a slide show presentation on trash. It was a fun time USA Hauling was here with a trash truck and the gentleman answered all the questions.
- H1N1 Clinic last week sponsored by North Central Health
- The office is busy with budget prep

B. Mark Simmons, Deputy First Selectman

- The CIP Committee finalized its recommendations at the January 26 meeting and that is on the agenda tonight.
- He attended the CCM conference training for elected officials where about 35 newly elected people from all over the state. He noted that it's nice to meet different people from all over the state. All 169 towns have a different set of problems and are governed different.
- PARK AND REC had the panther plunge which is up to \$3200 in donations. BMX has a new fundraiser upcoming.
- Veterans next meeting will plan memorial day

C. John L. Burnham, Selectman

- American River Heritage Commission to keep interest up they have an outing once a month throughout the year. These outings include hiking and he noted recently it was amazing to see the action by the beavers on the river.
- Scout Hall Committee February 6 at 6 a.m. to 4 p.m. is the Klondike Derby in town.
- EDC Excellent event at La Notte that was upbeat and informative.
- Park and Recreation Panther Plunge was unbelievable and Mark Simmons won a prize for individual collection a donations.
- CIP held two more meetings and finalized the plan.
- Pension committee will take time to learn the process.
- ZBA one item acted on.
- He reported on a good deed by E.W. Police Officer a female residents smoke alarm went off at 4 a.m. she called police who took care of it, with a battery and she was delighted and it was a very nice.
- He has received good feedback on video of meetings.

D. Gilbert R. Hayes, Selectman

- BOE The school band is taking a trip to Hershey, PA to compete in the North American music festival and they are having fundraisers for that. They will be collecting cans around town and will probably ask permission for one at town hall. They are holding a Trivia night at the end of the month. New program announcements in morning are on video he had suggested a word of the day such as they used to do on the Bob Steele radio show.
- Went to Toastmasters gathering in Enfield to assist with public speaking one of the things they do is word of the day and he relayed stories of this meeting. Anyone wants to join see Hayes or George Butenkoff.
- Volunteer Incentive committee is happy to report they are \$12,000 under budget at this time. They will apply again for same amount, zero increase for 2010/2011.

• CRCOG announced there will be another round of stimulus money and the town is shovel ready.

E. Richard P. Pippin, Jr., Selectman

He reiterated that Mark Simmons was recognized for highest fundraiser at the Panther Plunge and he wanted to note the Democratic Town Committee did a heck of a job too.

WPCA had three new applications, two for change of sewer service area and the map was just approved. They heard two months worth of business including routine transfers and North Road sewer engineering done and submitted to Dept of Agriculture for grant. Ms. Menard discussed the grant process briefly.

VIII. BOARD AND COMMISSION RESIGNATIONS & APPOINTMENTS

Ms Menard noted the BOS changed the make up of volunteer incentive committee and it was decided Mike Balf was the member to come off the Committee to have the correct number of members. As it was a different process and he did not resign, it fell through the cracks and he did not get a thank you letter for serving on the committee. Mr. Balf is disappointed that his I not on there. He should be someone considered if there is a vacancy – there will be a letter going out to him and Ms. Menard will call him personally about the oversight.

A. Resignations:

Peter Daglio, East Windsor Historic Preservation Commission

MOTION: To accept, with regret, the resignation of Peter Daglio from the East Windsor Historical Preservation Commission.

Made by Mr. Pippin, seconded by Mr. Simmons

ALL MEMBERS IN FAVOR. MOTION CARRIED

- B. Re-Appointments: None
- C. New Appointments:

Regional Planning Commission

Joseph Ouellette, (U) as a regular member to serve a one-year term expiring 12/31/2010

Ms. Menard noted this CRCOG Position has to be someone serving on PZC and cannot be the Planner.

MOTION: To appoint Joseph Ouellette to the Regional Planning Commission as a regular member to serve a one year term expiring 12/31/2010.

Made by Mr. Burnham, seconded by Mr. Pippin

ALL MEMBERS IN FAVOR. MOTION CARRIED

Water Pollution Control Authority George Butenkoff, (R) as an alternate member to serve a four-year term expiring 2/1/2014

This item was postponed as Mr. Butenkoff wanted this to go before the Republican town committee first

MOTION: To postpone this item to the next meeting Made by Mr. Burnham, seconded by Mr. Simmons ALL MEMBERS IN FAVOR. MOTION CARRIED

D. Board and Commission Current Vacancies (See Attached)

Burnham noted/asked following.

Is here still a vacancy on pension? Yes – they are looking for someone with financial background (banking/CPA).

After someone is appointed by the BOS to serve on a board or commission, at that point they go to town clerk and sworn are in. If you are alternate and move up to permanent, do you have to go back and reswear for same commission? Ms. Menard noted anyone with a question like that should call the town clerks office as they are ones who know.

Mr Burnham then noted, at same time you swear in you sign for the ethics package. In the event a person won't sign for ethics package – what happens? It was noted if don't do both of those things they have not fulfilled requirements.

It was noted maybe the BOS should add language to the motions on appointments and reappointments that the appointment is effective pending the appropriate action including swearing in and receipt of the ethics packet.

IX. NEW BUSINESS

A. Capital Improvement Planning Advisory Committee recommendations for 2010-2011 Budget

Len Norton, Cathy pippin, Marie DeSousa and Cathy Cabral, along with BOS members John Burnham, Denise Menard and Mark Simmons were present on behalf of the CIP Committee.

The Board reviewed the documents presented outlining the Plan. The logic behind dollar amount was discussed. This year's recommendation comes to a 2% piece of the budget. It is a reasonable request for items needed.

MOTION: To accept the Capital Improvement Planning committee's recommendations as presented and forward those recommendations onto the Board of Finance.

Made by Mr. Burnham, seconded by Mr. Simmons

ALL MEMBERS IN FAVOR. MOTION CARRIED.

B. Discussion of East Windsor Garden Club request

Lorraine Devanney, President and Frances Keenan Vice President came before the board. She detailed the current cookbook project celebrating the 50th.

They are before the board to request permission to plan a Mountain Ash Tree in a location in town where it can stand as a memorial to those residents of our town who are no longer with us.

The first memorial tree planted by the Club, which is celebrating its 50th anniversary, was a Mountain Ash for Virginia Schoenleber one of the founding members from Warehouse Point.

It was noted that the Melrose School Preservation Commission approved planting it on the side lot. The Garden Club is researching where the first mountain ash was planted fifty years ago as it would like to plant the 50th mountain ash in the same area. It was thought that this planted in Melrose. Scout Hall was also noted as a possible location.

The Board suggested several locations in town for future memorial trees, including the Town Garage, Scout Hall and the Veterans Cemetery.

The Garden Club will pay for the tree and the expense of planting the tree. The Board approved the planting on town property. The Garden Club will discuss a possible location at their next meeting.

C. Approval of Motor Vehicles Collection Services Agreement

Samantha Lee came before the Board to recap the endeavor to aggressively going after back taxes, both motor vehicle and town property. The board previously approved use of collection agency and law office and the next step is for the board to authorize the First Selectman to sign it. The Tax Collector's office has sent out all the demands on motor vehicle. Out of \$800,000 outstanding in both tax and interest in last couple weeks they have brought in \$11,000 which admittedly came with some name calling but the staff has been patient. The Collection agency will take the list after the tax collector goes through those deceased and in bankruptcy. The agency collects tax and accrued interest for town and collection agency tacks on 15% for their fee as collection agency, which is great incentive for the collection agency.

This contract is non-litigation contract. Normally if the Agency cannot collect on the taxpayer they bring a small claims action. Small Claims fees are paid by the taxpayer, but the problem is the matter proceeds to small claims and the taxpayer does not appear then the town has to pay the fees. Ms. Lee did not want to do that in case someone does not show then the town will have costs. Anything over \$25 that they cannot collect the agency will report. If any errors are made the Agency takes care of it and they take responsibilities. Ms. Lee thinks that the negative effect on credit reports may be the piece that encourages taxpayers to pay.

MOTION: To authorize the First Selectman sign the Collection Services Agreement (Attachment A) on behalf of the Town of East Windsor.

Made by Mr. Pippin, seconded by Mr. Simmons

ALL MEMBERS IN FAVOR. MOTION CARRIED

D. Discussion of Small Cities Block Grant

Jennifer DiMauro, Director of the Housing Authority came before the Board. Also present was Len Norton, Director of Public works regarding the townside application to go with Part Two of Prospect Hill.

Ms. Menard noted that the Town had no intention of retracting its offer to step aside and let the Housing Authority apply for the small cities block grant IF the Housing Authority Grant Application is complete and they are ready to go for the funding. Ms. Menard spoke several times of meeting with Ms. DiMauro and conversations with the grant writer. Currently at issue is that the grant writer Larry Wagner has expressed concern that the Town might lose funding if not in best spot can be – that is to submit a completed timely application for the grant.

Mr. Norton vouched that the town's piece – Part Two Prospect Hill Project - is ready to be submitted. Ms. DiMauro is learning this process of grant submission and it has nothing to do with her knowledge of the process but that there is a concern of loss of funding by the Town. The town brought the concept of applying for the small cities grant to the housing authority to assist them, but at the same time the Town does not want to jeopardize receiving funding this year. If the Housing Authority is not ready to submit their grant application, then the Town side will submit the Prospect Hill Part Two application to assure funding to the Town.

Ms. DiMauro asked what is missing from the Housing Authority Application. She noted that they have been working diligently to get ready since she spoke to Larry Wagner in December – who at that time gave a verbal timeframe of 90 days. She again asked what is missing, they have the narrative, the demographic, the go ahead from the CT housing finance authority, and they have demonstrated crucial need. Ms. DiMauro relayed that Park hill has physically deteriorated to a point where roofs experiencing leaking, units experience heat loss; they are moved to number one priority with CL&P's wrap program which qualifies for at least 25 new refrigerators. Also CL&P will do heat loss audit which will be in the proposal. The only thing missing from grant application is the heat loss audit and consultant to review specs.

Recently it has come to Ms. DiMauro's attention that 7 or 8 have space heaters and she understands why they are using them. Some rear unit doors have blankets over them, she has heard stories of wet jeans hanging to dry inside that are frozen the next day and it is not an acceptable way to have the residents living. Ms. DiMauro indicated she is eager to do whatever needs to be done, but stated she has written letters and made several requests but still has not gotten a definite deadline for the grant application. Larry Wagner has the information.

Ms. Menard relayed that Larry Wagner, the grant writer, feels the park hill project is not ready because specifications are not done. Ms. DiMauro said she does have specifications which are in the packet. Ms. DiMauro detailed conversations with Leon Smith and Bill Fredricks. She noted initially Larry Wagner said had to have architectural design Ms. DiMauro questioned that as this project encompasses only replacements and for the Housing Authority to put forth \$3,000 to \$4,000 for an architectural scope did not seem good use of money. At this point they have four consultants through the State and a field visit scheduled this Friday to get consultant.

Ms. DiMauro stated they will have the architectural design as soon as they have the consultant.

Ms. Menard noted at this point the Town has engineering process done and the Town is far more prepared than Park Hill. No one is saying Park Hill is not in need, they are saying the project - according to grant writer – needs an architectural design to go further and that is not done. Ms Menard noted, the person who puts the grant together says they need the architectural design.

Ms. DiMauro stated they are in the process of getting that but she still has not gotten an actual deadline date. Ms. Menard noted that that Larry Wagner gave guidance when they all sat together. Ms. DiMauro responded, "some guidance and actual timeline are not same thing."

Ms. Dimaro spoke to Larry in early January and was told 90 days. [Secretarial note, this is what was stated although earlier in discussion – paragraph four – references December]. They have done due diligence and only lack a consultant report to review spec and cost estimates – the only thing missing.

Ms. DiMauro stated that according to Bill Fredricks at CHFA Park Hill is on track – Bill Fredricks is Leon Smith's supervisor.

Ms. DiMauro stated the only thing they lack is an actual deadline. Ms. Menard does not have a deadline – Larry Wagner has that. Ms. DiMauro has asked him for timeline and to review what she has done and ask if what she has done is insufficient, what is lacking? The architectural design is in the works. There has to be a deadline.

Ms. Menard again noted the Town would step aside if Park Hill's application is ready. Len Norton stated he can go next week. It was not a contest of who could get done fastest.

Ms. Karen Boutin noted the repairs are needed. Ms. Menard noted that Prospect Hill has needed repairs as well and both locations have a demonstrated need.

At several points in the meeting, audience members would speak out regarding this discussion. At this point audience members relayed that Park Hill is on cement slabs.

Ms. Menard noted that she introduced Ms. Boutin and Ms. DiMauro to the grant writer. Ms. DiMauro noted her January 8 letter to Larry Wagner. The packet from the asset manager asked about the need for an architectural design and she read language from a letter "no longer required CHFA architectural review" language. Ms. DiMauro relayed her conversations with Bill Fredricks and the demographic, crucial need, low income/elderly – and he said they do not need an architect but do need a consultant and reiterated that a field study is scheduled for Friday. Rand Stanley, the Building Inspector, has reviewed specs done.

Ms. Dimauro has done diligence and may be a little behind. Ms. Menard agrees Ms. DiMauro is working very hard and this is not a contest to trump each other. The Town is ready to go and Ms. Menard has been cautioned by grant writer that in they are jeopardy of neither project getting funding if not off the mark and ready to go.

Mr. Burnham noted there is only one grant to town of east Windsor for this year. Last year the town received \$500,000 and this year there is another allotment of money whether it be for Park Hill or Prospect Hill. If not ready to go with one, then the other should go – the other not quite ready can wait until next year and not jeopardize funding. Mr. Burnham noted if Park Hill can get it done, the offer stands. The town cannot wait and have nothing be done and the whole thing goes away – then everyone looks foolish.

Ms. Dimauro was asking for timeframe – how much time does consultant have to finalize specs and cost estimates.

Mr. Burnham noted if they are ready it gets submitted and the drop dead date needs to be answered. Mr. Pippin cautioned that no one wants to rush the grant application process it needs to be done completely and correctly. Grant writing is an art. He agrees with the housing project ahead of the drainage project, but they need that drop dead date. Ms. Menard has not been able to get concrete date either. She has been told by the grant writer that he has been saying all along the Park Hill project needs the architect design to be done.

Ms. DiMauro reiterated the quandary that Park Hill is small housing authority that cannot drop a couple of thousand on an architectural design that is not necessary. She recapped conversations with Larry Wagner, Bill Fredericks and Leon Smith which provided her with conflicting information on the need for the costly design but now they are finding out that they do have to spend money on consultant. Ms. Menard noted therefore time has been lost and again reiterated she is not trying to give Ms. DiMauro a hard time, she does not know the process, and the grant writer does.

Audience members contributed there are residents in Park Hill who do not turn on heat because cannot afford electricity; ice on windows at complex.

Ms. Menard recapped the time table for the bid process for Phase II of Prospect Hill. She noted, if the grant writers says go to engineering she does what he says. The audience complained that is where the town has resources they can use which Park Hill does not have.

Ms. Menard noted her long time advocacy for Park Hill, including its current staff.

Audience member noted she used to own house in Prospect Hill and had to pay for her own sewer. Ms. Menard noted the water due to poor drainage is collapsing the road and resultant issues with water in the basements, again due to the road drainage issues.

An audience member yelled "No one cares about the elderly and found that out with President Obama."

Becky Macdonald does not do grant writing – she coordinates the pieces – proclamations for equal opportunity employers and no discrimination for housing within the grant – that piece goes through selectman's office. Larry Wagner gives Ms. MacDonald the procedures for notices in hallway for HUD – the office does what he says to do. The money for Larry Wagner comes out of the grant.

Mr. Burnham noted the board is in agreement a prudent thing to do if Park Hill cannot get it put together, the town should not let other half slide away. Park hill first up to bat if they are ready.

Again Ms. DiMauro noted they need a date and wanted to know why Larry Wagner is not calling her back. The deadline is not a mystery to Mr. Wagner. The Town is conduit for housing authority to get money – if town keeps the information a secret they have no shot to the money.

Ms. Menard assured Ms. DiMauro they are not keeping secrets – Ms. Menard is the one who suggested the grant in the first place.

Ms. Menard noted the last conversation she had with Mr. Wagner he indicated Ms. DiMauro is not listening to his guidance to the get architectural design done and it is not getting done.

Ms. DiMauro detailed that she did go to source to make sure all she needed and was given other information and was told some regulations were loosened up in context of the grant. She went To the grantor agency – she bypassed Larry Wagner as she was not getting answers she needed. She has asked Mr. Wagner answers in writing. Ms. Menard noted the Town does not drive grant process. There is a huge process and that is why grant writer earns his fees. The Town paid for the engineering. Mr. Wagner got the town 500k for town last year.

Ms. DiMauro commented that the Housing authority does not have resources town does – that's why they hesitated. Ms. Menard left it to grant writer and Ms. DiMauro, but Larry Wagner has said they are backing off as they do not want to be in the middle and do not want to provide guidance to town on one side, park hill on the other side. The grant writer suggested at this point they pick a project.

As they have to pick a project that is why Ms. Menard put it on agenda as there is a risk not get things done.

Ms. DiMauro noted when she asked if surveyed neighborhood and scheduled town meeting and that is why she called state. The renovations are internal to Park Hill and does not impact neighbors. The State said Park Hill does not need to do that – they just need to demonstrate the demographics. Ms. DiMauro noted Ms. Menard mislead them on that note as well. Ms. DiMauro noted that did not apply to them and felt it was misleading to be told to do so.

Ms. Menard in one hand accused of keeping secret and now is it's mentioned her information given is misleading. Ms. Menard is aware within the process there was a public hearing - a hearing with residents of prospect hill, as well as letters addressing need and the Town had to do survey of incomes. Ms. Menard thought she was helping Ms. DiMauro by passing out that information.

Ms. DiMauro stated that is why she bypassed town staff as she knew she was getting misleading information – so she went to grantor information to get correct information. Bill Fredericks said she was on track only thing missing is the deadline. The Board asked Ms. DiMauro if Fredericks gave her a deadline. She stated that Fredericks told her the Town has the deadline.

Ms. Dimauro said she could get architectural design in two weeks. The walk through is the 5th. Mr. Pippin reviewed the paperwork and noted "Proposal mailed by February 15." He then recapped they will need to open proposals, review them and then award work. Pippin earliest can award contract to do work is the 2/16th and that is from the materials Ms. DiMauro gave the Board. Ms. Boutin noted if all four people are there they can up the deadline.

Hope for the best – if paperwork complete the BOS will honor the agreement.

The Town survey is good for two years. And again Ms. Menard mentioned she thought Park Hill had to do survey as town did.

Bob Slate inquired of ways to help these people with the cold, some ideas had been discussed. He also asked who is responsible for park hill? The Housing authority.

Audience members noted cost of electricity – it is electric heat – there is space heater to keep warm.

It was also noted that rents go down this year due to medical expenses and changes in medicare – so the Housing Authority is taking in less. Residents have made complaints of the cold and wind and the snow was actually coming thru door in recent wind storms.

Ms. Marie DeSousa spoke and noted she has no vested interest in either project as she does not live either place. She commended Ms. Menard for opening the offer to Park Hill for the small cities block grant and suggestion they expedite what you need to do so paperwork is completed in – just get it done as soon as can. She noted both areas in dire need of attention. Residents are concerned about roads in Prospect Hill. To say people don't care for elderly is incorrect – the board cares about both places – need band together, quit pointing fingers. One project this year, one next year. No one happy if some this year and some next year – but at least they are getting done.

Ms. Menard will be in touch with Larry Wagner to see if there is a deadline.

E. Dating Violence Awareness Month Proclamation

MOTION: To authorize the First Selectman to sign the Proclamation for Dating Violence Awareness Month and proclaim February, 2010 Dating Violence Awareness Month Made by Mr. Hayes, seconded by Mr. Simmons ALL MEMBERS IN FAVOR. MOTION CARRIED.

F. Approval of Tax Refunds

MOTION: To approve the tax refunds in the amount of \$174.31 as recommended by the tax collector.

Made by Mr. Simmons, seconded by Mr. Burnham ALL MEMBERS IN FAVOR. MOTION CARRIED

X. UNFINISHED BUSINESS

A. Discussion of Establishing Clean Energy Committee

Ann Gobin who works for DEP who is a wealth of info regarding energy assistance programs and audits for funding. Ms. Gobin indicated she wants to volunteer but in a capacity where she is not bogged down by the process. Ms. Menard consulted with the town attorney and this can

be done if she is an advisory to the Board, not an official group. This will be an advisory group and Ms. Gobin can pick those who will assist her and report to the Board in the future.

B. Discussion of Board of Selectmen's Priorities

Ms. Menard provided a spread sheet with the priorities as stated, as well as action need or taken in each endeavor. Once the Board is shown the action taken, it will be removed from the list.

Ms. Menard provided a cost analysis of legal ads. Mr. Simmons noted there is legislation in the works to put legal ads on line to save need and cost to town. Mr. Burnham noted a competitive rate he recently received from the JI and conversation ensued regarding if you go with one company due to good rate and another, after the fact, provides a better rate, is that fair.

Anonymous complaints are not responded to and she will stress again next sr. staff meeting. It was also mentioned that anonymous complaints related to safety will continue to be fielded.

C. *Discussion of current Property Maintenance Code

XI. BUDGET MATTERS

A. Discussion of Current Budget

Discussion of the current budget will from now on occur at the 2nd BOS meeting of the month when all the data is available.

B. Updates on 2010-2011 Budget

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The public hearing has been held and the homework for the board is to present budget cutting ideas.

She provided an outline of a worksheet which has the impact/next step and projected savings. It is a gathering information avenue which provides the Board an opportunity as they tackle the budget. Last year thought great idea with trash savings and it exploded. There will be a separate column added for revenue increases.

A sheet with details regarding possible request furlough days was presented with information of savings and explained in detail how it is broken out. Salary freeze concept was detailed on a sheet as well. It was noted the police department has furlough days.

Another sheet providing information if the town reduced work hours (she distributed savings sheet for reduction of five hours) impacts employees and taxpayers (less work that can be done) and how this can be implemented. Public works would mean increase in overtime. Police dept. is 24/7 so not included. Also the possibility of a four day work week was discussed.

Increase farm leases concept Ms. Menard distributed leases and charge sheet. Policy set in 2006 by previous Board of Selectmen.

Furlough – pd has furlough built in. explained the information on sheet.

Pippin noted if the town side does start with furlough days and reduced hours and the education side does not mirror the efforts it will be war.

Ms. Menard will be speaking with Tim Howes on his research regarding the charter revision and the 2% 3rd referendum failure possibilities.

Mr. Burnham noted "If option is have no job, 90% looks a lot better than zero" He also suggested the use of the televised meeting may promote taxpayers to present cost savings ideas. The idea was made to use more contract labor as opposed to town employees. Ambulance and firefighters could charge more for their services and generate more revenue by submitting to insurance.

Mr. Simmons noted some of the Top 25 salaries some are nine month positions. The budget predictions are rough and difficult decisions will need to be made. Including looking at cutting programs and nonessential items. Ms. Menard was questioned was that Motion made at the last meeting to go to BOE side as well? And it was felt that recommendation should be passed to the BOE as well they are 60% of budget, cannot enforce it, but can recommend it. It may be a reality anyway with 2%increase charter provision.

It as inquired if a hotel and room tax could be applied – the answer is no.

Mr. Hayes noted some talk of regionalization in the future with schools with neighbors and trash. Mr. Pippin noted shared services/districts and Mr. Simmons commented on bulky waste fees Mr. Pippin suggested a less generous medical plan and the employees have more of a copay; someone needs to share cost.

Mr. Burnham again presented his idea for a contest for kids on how to save money and the best answers put up personal money from BOS. Ms. Menard asked him to network with the schools. Also again the idea of implementing policy of whoever gets cost savings idea – get 50% of savings in first year.

XII. EXECUTIVE SESSION

- A. Pursuant to C.G.S. Section 1-200 (6) Pending Litigation Matter
- B. Pursuant to C.G.S. Section 1-200 (6) Contract Matter

MOTION: To enter into Executive Sessions at 9:45 p.m. pursuant to C.G.S Section 1-200(6) Pending Litigation and C.G.S. Section 1-200 (6) Contract Matter Made by Mr. Burnham, seconded by Mr. Pippin ALL MEMBERS IN FAVOR. MOTION CARRIED

Motion: To come out of Executive Sessions at 11:00 p.m. Made by Mr. Hayes, seconded by Mr. Burnham. ALL MEMBERS IN FAVOR. MOTION CARRIED.

No action

XIII. ADJOURNMENT

MOTION: To adjourn at 11:01 p.m. Made by Mr. Simmons, Seconded by Mr. Pippin ALL MEMBERS IN FAVOR. MOTION CARRIED.

Respectfully submitted,

Cynthia D. Croxford Recording Secretary

*Starred items will not be discussed, but will remain on agenda pending receipt of additional information.